



# Cornwall Cricket



**Role: Senior Women's Coach**

**Contract:** Short term casual, end September 2025

**Responsible to:** Cornwall Cricket Managing Director

**Remuneration: £25 per hour coaching time & £150 match day fee, plus mileage expenses**

Cornwall Cricket is committed to safeguarding and protecting the people that we work with. As such, all posts are subject to a safe recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

## Role Overview

Are you passionate about women's cricket and want Cornwall to thrive in the new ECB women's structure. We are looking for a Women's Senior Coach to drive a quality winter and summer coaching programme and summer competition experience.

## Roles and Responsibilities

Cornwall senior women's coaches roles responsibilities will include;

- Develop and lead a high-performance culture to maximise the on and off-field success of the Cornwall women's team in all three domestic competitions (50 over metro bank, T20 vitality blast league and vitality T20 cup).
- Accountable for developing and leading a collaborative, supportive and inclusive environment where each player and member of the support team has clarity of expectation to maximise their success and self-belief.
- Develop a leadership structure within the squad of players.
- Work closely with the Pathway Manager, Players, Team captains and the support team to create a high-performance environment, growth mindset and player development.
- To be a role model and proactively develop a positive, value-driven team ethos and inclusive environment.
- Demonstrate a commitment to equality, diversity, and inclusion (EDI) in line with the ECB's and Cornwall Cricket's EDI actions and personal KPIs.
- Provide clear, empathic, objective and honest feedback (players and support team) to support team success.
- Oversee and communicate team selection aligned to a robust selection policy, working alongside the leadership as well as key Cornwall Cricket Board staff.
- Adhere to the relevant standards, rules and regulations, policies and procedures (Cornwall Cricket and ECB).
- Prepare and deliver winter training programme to develop players prior to season.
- Prepare and deliver match day support, preparation, strategy for players and team
- Monitoring & evaluating all projects and writing of reports.
- Other duties as required by the Pathway Manager.

## Preferred skills, knowledge and behaviours:

### Essential:

- Have knowledge and experience of Cornwall Cricket Board's Safeguarding Policy and the ECB 'Safehands' Policy.
- To hold a coaching qualification, a minimum of a Core (UKCC2) Coach qualification is required.
- A passion for and experience of engaging women to take part in cricket and sport.
- Experience of coaching women.
- Experience of working with volunteers.
- Highly developed communication skills in a variety of formats e.g. face to face, phone and email.
- Adaptable nature accommodating flexible working patterns meeting the needs of the role.



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- Strong organisational and planning skills.
- Project & budget management skills.
- First aid and Safeguarding training, L3 safeguarding.

## **Additional Requirements**

- Valid driving licence
- Be subject to an advanced disclosure barring service check
- Have a good understanding of safeguarding, policies and practices and be prepared to undertake regular appropriate training for the role.
- Willingness to work unsociable hours and travel over

## **Key Relationships**

- Pathway Manager
- Managing Director
- Cricket Clubs
- Devon Cricket Foundation, Somerset County Cricket Club
- Cornwall Cricket Board, Representative Committee
- ECB