



Cornwall Cricket Board



Chief Cricket Officer: Joe Skinner

Secretary: Michelle Kent
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CCB Ltd Executive Meeting

Monday 3rd October 2022, 6:00pm

Attendance: Joe Skinner (CCO), Anita George (Online), Tim Law, Peter Howells, Tamsin Heayn (Online), Adam Widdison, Justin Stephens, Sharon Dee, Robin Trethowan, Kellie Williams, Chris Leathley

Apologies:

1. Minutes/Matters Arising 5th September 2022

- 1.1 Minutes signed as a true and accurate record
- 1.2 Matters arising – (TL) Progress on the budget for a funding and Communications Manager? There is Money available, but we would need to fully understand our budget position moving forwards. There is a funding sub-committee meeting on Monday 10th October to discuss.
- 1.3 ECB have given confidence that Core and funding for the workforce will remain until 2028. ECB has a concern however over inflation and it causing a black hole in their finance, so they are currently considering their spend to minimise the risk.
- 1.4 TL, What percentage of our income is Core? We would need to work this out?
- 1.5 AW, could we employ a Marketing and Comms manager on a one-year basis and then either place on a continue, commission basis, or stop depending on the available funding.
- 1.6 Governance discussion, TL SD and CCO have started to review the articles with reference to fitting into the proposed governance structure. In doing this there were some discrepancies in the appointment of Directors, where Member Organisations had the vote on Director appointments and not directors, this would need to be looked at. We are also looking at the sub-committee terms of reference. AW, should this be rushed and should we get this right? Not rushed as we have been consulting for a period of time now. CL, we need to decide what we want to do first then find the people and then go to an AGM/EGM. TL, but what happens if we find the people and then the AGM or EGM say No? The ECB can support in the recruitment of Directors through Perret Laver, (CCO to investigate). TL, CCB can commit to our own governance structure should we wish to. The bit that requires an EGM/AGM is the changes to the Articles.
- 1.7 TL proposed that the changes to the Articles come to the next meeting along with a migration of position plan for the current directors. TL and CCO to meet up in between times to confirm. The idea would be to identify the gaps to determine which positions would need to be filled. Covered Agenda item 4.

2. Finance (Peter Howells)

- 2.1 John Lambert has submitted the P&L accounts for the last month. John Lambert still does not have access to the bank account.
- 2.2 Just submitted the invoice for just over £19,000 to Lords Taverners, going to be given just over £27,000 for EDI investment into the Performance game, £13,900 into each of the Boys and Girls cricket. FC counties are going to get a smaller part of the pie. There is a criteria that we need to abide by. To make the pathway, 13+ cricketers pathway cheaper. We are not allowed to charge for the trial processes. Performance meeting on the 12th October where we will discuss further. AW, can we invest in the long term, a Minibus, comes with additional long-term costs, yes, we can pay coaches, and we are not sure if we can push this to year two, three. TL, is there any way that this can go to CCT to make more money? We need to make sure that every player benefits and not a few. There are concerns that this is not long term. Brain storming sessions, please let us know of ideas?

3. Safeguarding (Adam Widdison)

- 3.1 Unfortunately, the recording was so quiet that recording what was said was too hard.
- 3.2 Positive that Jane Law is getting calls from clubs which is showing a positive communication.
- 3.3 The ECB are going to develop four positions to lead on the disciplinary and General Conduct Regulations and its rollout across counties to develop consistency, especially around discrimination and cases around this area. They would also have oversight to see if disciplinary cases can go to appeal.
- 3.4 The ECB are looking at alternative to changing behaviours, such as courses and supporting us in trying to changing a culture, not just the penalty.

4. CCB Governance

- 4.1 Bring to the next meeting the proposals for the ECB.
- 4.2 Tim Law to have a look at a Migration plan for the current Directors into the proposed new roles.
- 4.3 Need to include the next meeting dates as a footnote to the minutes and agenda.

5. How can we get more coaches / Umpires into the pathway – Strategic discussion

- 5.1 Major problem within the game, coaches underpin the game and provide people with opportunities to play and develop in the game.
- 5.2 The issue is at club level and county Level. We don't have female role models within the game to provide young girls with the opportunity to play and develop.
- 5.3 We have an opportunity to do something about it.
- 5.4 It was agreed to run the Foundation Course in October – December
- 5.5 It was agreed to run the Core Coach Course in January – February
- 5.6 It was agreed to run the Activator Courses in March – April (Can we run the courses, and collect the data to enable us to retrospectively register the candidates for the course (ECB Dependent?) More courses that are accessible annually.
- 5.7 Purpose is that there is a pathway to coaching
- 5.8 It was agreed that there is to be bolt on courses for the CAG programme and Course specific to their age, and we would look to subsidise these courses, such as Foundation 1, Support Coach, Introduction to Umpiring and Scoring (Online) (January – March).
- 5.9 Need to make sure there are outcomes for them to work on, such as U11/13 junior cricket or Development matches. Philosophy change in certain areas of the game to accept young people in to positions in positions of the game.
- 5.10 Michelle Kent to lead on all Crouse Admin.
- 5.11 Need to work on the Parents such as a scoring course from CAG to support the programme.
- 5.12 There needs to be a change in culture with Online Scoring. Need to educate and deliver workshops, identify who the clubs are that don't currently score online to support them to take this on.
- 5.13 Need to invite Club coaches into county sessions, to understand what they can do differently within their club environment, but also to help coaches understand what a county cricketer looks like.

6. AOB

- 6.1 Discussion on how meetings are delivered and Directorship reports provided prior to the meeting to enable strategic discussions to take place. It was suggested that we use the Risk Register to enable strategic discussions to take place, but get through the governance review first before taking this forward.

Date of the Next meeting:

7th November 2022

5th December 2022