



## CORNWALL CRICKET BOARD LIMITED

Managing Director: Joe Skinner

Secretary: Michelle Kent

admin@cornwallcricket.co.uk

Minutes of CCB Board Meeting

Monday 18<sup>th</sup> September 2023 at 6.00 pm



**Present:** J Skinner (JS), S Dee - online (SD), P Howells (PH), A George (AG) - Chair, T Law (TL), D Peel (DP), D Price (DPr), A Widdison (AW), Robin Trethowan (RT), T Heayn (TH)

**Apologies:** J Stephens (JSt), M Kent (MK)

**Other attendees:** J Law (JaL)

**Start:** 6.00pm

**1. Apologies**

Stated above.

**2. Minutes/ Matters arising**

No matters arising. Signed as true and correct record.

**3. Finance (PH)** The monthly Profit and Loss account and cumulative year to date figures were circulated prior to the meeting. Income for the Year To Date looks similar to last year at this time, though additional income in relation to disability cricket has been received this year and staff costs are higher as staff vacancies were being carried last year.

The costs of the County Age Group programme are currently being examined in the light of increased payments to team managers and coaches agreed at the last Board meeting. It is expected that these costs will be recovered over the winter programme and beyond.

The costs associated with the cricket centre will be analysed with John Lambert's input. CCB's quarterly overhead payment to Truro College is increasing. The hire cost of £90 per hour is already high compared with other facilities locally so there is no opportunity to increase revenue to balance out this rise in overheads. Instead, JS is looking with D Tonkin, Cricket Centre Manager, to increase use of the centre and revenues over the summer period of 2024.

An amount from net hire and indoor league cricket is outstanding from 8-9 clubs totalling around £5,000. These clubs will not have future bookings accepted until they settle their debts, a decision which has not been popular with clubs but is necessary to ensure sustainability of the centre.

CAG match fees of approximately £7,000 will be invoiced to parents within the next 2 weeks. Lords Taverners invoices of about £7,000 have also been issued.



## CORNWALL CRICKET BOARD LIMITED

Managing Director: Joe Skinner

Secretary: Michelle Kent

admin@cornwallcricket.co.uk

Minutes of CCB Board Meeting

Monday 18<sup>th</sup> September 2023 at 6.00 pm



The year end picture was considered and is expected to look more finely balanced than last year. The question of increasing remuneration for the currently advertised development officer post was considered is only possible by dipping into reserves. JS explained that, as well as this post, a number of factors in terms of staff costs will need to be considered going forward. The cost of the Marketing, Comms and Fundraising post, a fixed 12 month contract, and C Hunkin's position in terms of workload will both require discussion at the next meeting.

The timing of production of financial figures for Board meetings was discussed. Directors need sight of these figures and all papers further in advance in order to have the opportunity to fully consider and question to add best value. John Lambert will be asked to produce the figures earlier so that they can be circulated a week in advance of Board meetings in future..

#### **4. Safeguarding (AW)**

No report had been circulated prior to the meeting. AW gave a vote of thanks to JaL for her work over the last nearly 2 years. Expressions of interest have been received for the safeguarding role from three potential candidates.

As AW's report had not been circulated beforehand, he summarised the points. Managed participants had been reviewed and effectively communicated between CCB, CCL Compliance Officer and the ECB. Details of managed participants can not be shared widely and it is therefore possible for individuals on the list to be present at cricket without awareness that they have transgressed. This was discussed as being unsatisfactory. DP explained that Sport England are developing a workforce list, which she feels will help to resolve this issue in the future..

Two members of staff from the ECB met with the committee of CCCC today and AG was able to report that a thorough meeting had taken place. Reassurances were given by the Club, some policy and procedure requirements will be put in place to ensure standards are upheld and some allegations were refuted.

Safeguarding compliance by clubs has been difficult this year due to systems issues causing frustration at club level and a lack of engagement by volunteers. The ECB and CCL are aware of these difficulties.



## CORNWALL CRICKET BOARD LIMITED

Managing Director: Joe Skinner

Secretary: Michelle Kent

admin@cornwallcricket.co.uk

Minutes of CCB Board Meeting

Monday 18<sup>th</sup> September 2023 at 6.00 pm



### 5. EGM and Appointment of New Chair

A period of 14 days' notice is required to convene an Extraordinary General Meeting (EGM). A Zoom meeting was suggested on Tuesday 3rd October 2023 at 6.00pm. JS will check that the Articles of Association permit an online meeting and send out a timely notification to all relevant parties.

RT confirmed he was happy to continue in his role in the short term.

### 6 CCB Trust and Foundation status (JS)

A paper had been circulated prior to the meeting to start a conversation about Trusts and Foundations. There is an ECB desire to go down this route and now is the time for CCB to investigate and decide whether it wishes to comply. Somerset and Gloucestershire have both proceeded along this route and both MDs have stated it is easier to apply for grants and raise funds with Foundation status. Converting could cost an amount of money and there will be work involved in getting the governance structure right.

Given CCB already has Cornwall Cricket Trust in existence, the options available are:

1. Maintain the status quo
2. CCB converts to become a Trust or Foundation
3. Develop the current Trust to deliver what is needed from it

TL proposed a steering group to consider the issues in more depth and DPr seconded. TL and DPr both volunteered to be members as they have relevant knowledge through their professional work. The risks of inactivity of a charitable trust will be included in the paper. Evidence in the form of a detailed paper for consideration will be provided.

### 7 Transgender policy (TL)

At the moment, CCB has not adopted either the ECB disparity policy or ECB Trans policy. A paper had been circulated following discussion of this issue at the last Board meeting, the last Safeguarding and EDI Committee meeting and the recent Recreational Committee meeting. There are two main questions to be considered:

1. What does CCB think of the ECB Trans policy, which represents the social model on trans inclusion? The question of whether an individual who has been through male



## CORNWALL CRICKET BOARD LIMITED

Managing Director: Joe Skinner

Secretary: Michelle Kent

admin@cornwallcricket.co.uk

Minutes of CCB Board Meeting

Monday 18<sup>th</sup> September 2023 at 6.00 pm



puberty being allowed to play in the female game should be considered, as this is specifically acceptable under the social model, where all individuals are permitted to play in accordance with the gender in which they identify. The ICC takes a different stance. If CCB think that the ECB trans policy undermines women's cricket, this view should be represented to the ECB.

2. What does CCB think of the ECB Disparity policy, which Andy Fairbairn introduced at the last Board meeting. The paper suggests it is unworkable and potentially seeks to address transgender inclusion by stealth.

The general view of the Recreational committee last week was that the Disparity policy is unworkable and that the Trans policy requires further review by the ECB. AW pointed out that the ECB are already taking an active role in this area as they require all discrimination and disparity issues to be reported directly to them. He also pointed out that to put in place policies which contradict ECB policies could be problematic.

JS raised these questions on a recent call he had with similar sized counties. All were in agreement that further consideration of both policies is required by the ECB. JS will therefore challenge and question these two policies on a collective basis.

The disparity policy was discussed in detail. Disparity is inherent in the recreational game and directors agreed that it is generally well managed without the policy. Conflicting opinions were evident within the group as to its purpose and application. Those differences of interpretation render it even less workable. DP suggested that an example to illustrate disparity between a trans male playing against males should be introduced to the paper to ensure fully balanced views are represented in the paper.

Although the trans policy is not ideal, it was agreed that adoption or an interim statement of intent is preferable.

### **8 AOB**

No AOB. The next meeting will take place on 20th November 2023 at 6.00pm..

**Meeting closed 19.pm**



**CORNWALL CRICKET BOARD LIMITED**



**Managing Director: Joe Skinner**

**Secretary: Michelle Kent**

**admin@cornwallcricket.co.uk**

**Minutes of CCB Board Meeting**

**Monday 18<sup>th</sup> September 2023 at 6.00 pm**

Signed.....Derek Law .....(Chair)

Date..... 21st November 2023 .....

Action Point	Who to complete action
1. Production of financial figures for circulation to Directors	JS to ensure papers all circulated 1 week in advance
2. Articles of Association to be carefully checked and timely EGM notice to be given for appointment of new chair.	JS
3. Steering group on Trust and Foundation status to be formed.	TL and DPr
4. ECB Disparity and Trans policies to be discussed with similar sized counties and representations made to the ECB if all are in agreement that further consideration is required.	JS
5. Paper on disparity and trans policies to be updated to ensure it represents a balanced viewpoint.	TL