



LORD'S TAVERNERS
Giving young people a sporting chance

**Super
1s**

DISABILITY DEVELOPMENT OFFICER (Lord's Taverners) - JOB DESCRIPTION

Job Title:	Disability Development Officer
Hours of work:	37.5 hours per week
Reports to:	Cornwall Cricket Board and Lord's Taverners
Date effective:	As soon as possible
Remuneration:	£23,150 - £26,846 + expenses

Cornwall Cricket Board in partnership with the Lord's Taverners wish to appoint a Disability Development Officer to deliver Lord's Taverners disability programmes (SEND programme and Super 1s) across Cornwall. Through Super 1s, the officer will provide community-based cricketing opportunities, both competitive and coaching, for young people with disabilities.

The Development Officer will use the power of cricket as a tool for change, increase confidence, communication, leadership, and independence in the participants. The role will also oversee other disability initiatives including SEND delivery (table cricket & soft ball), Champion clubs and the disability pathway which directly contribute to the disability strategy of the ECB / Lord's Taverners partnership.

This new and exciting role seeks an energetic and enthusiastic individual who has a passion for supporting and developing young people, working with multiple partners and organizations.

ABOUT THIS ROLE:

The focus of this role is to deliver the aims and outcomes of the Lord's Taverners Super 1s and SEND programme across Cornwall:

[Super 1s]

- To promote and develop disability cricket in community hubs and offer both participation and competitive opportunities.
- Develop initiatives that increase confidence, communication, leadership and independence.
- Ensure participants personal growth can develop beyond cricket.

[SEND programme]

- Extend the reach of cricket to new SEND settings.
- Ensure more young people with SEND have the opportunity to engage in the most appropriate form of cricket (primarily using table cricket and soft-ball cricket where appropriate).
- Continue to work within SEND settings already engaged in the table cricket and embed sustainability through teacher training.
- Transition more young people with a disability to community settings such as Super 1s, Champion Clubs and other appropriate community offers.
- Deliver a county table cricket competition that feeds into the national structure



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RESPONSIBILITIES:

Super 1s

- Plan, setup and deliver Super 1s community hubs that:
 - Deliver a year-round Super 1s programme that is diverse, inclusive and is open to young people aged 12-25 with a disability from the community.
 - Create a programme centered on delivering positive social outcomes for young people with a disability, developing participant's personal skills and future prospects through cricket.
 - Develop competitive opportunities that engages all Super 1s hubs in a minimum of 3 competition days annually.
 - Create a sustainable disability pathway for players of a higher ability.

SEND programme:

- Engage new SEND settings through cricket, ensuring the continued development of table cricket and soft-ball where appropriate.
- Ensure continued engagement of existing and active SEND settings.
- Train and upskill teachers & group leads to deliver Table Cricket sessions within their school or group (alongside participant delivery).
- Run a county-wide Table Cricket competition that feeds into Lord's Taverners regional structure. County competitions must provide a competitive opportunity for active schools and target participants that have limited access to mainstream competitive opportunities.
- Recruit and train Young Leaders across both Super 1s and table cricket to support disability cricket activity.
- Ensure the SEND programme connects with the Super 1s programme and other community offers by providing a pathway for engaged participants.

General:

- To promote and deliver the Lord's Taverners SEND & Super 1s programme across Cornwall.
- Develop partnerships to enhance the impact of Lord's Taverners programmes and the wider county disability plan.
- Manage all programme data requirements of the SEND & Super 1s programmes ensuring timely and accurate data is collected and recorded on the Upshot monitoring system.
- Maintain regular communication and dialogue, whilst also capturing feedback, opinion and a review of satisfaction.
- Provide formal written reports and case studies, and ensure that all monitoring and evaluation is undertaken as required.
- Work closely with existing cricket clubs to engage with disabled people where possible.



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- Support the development of the wider pool of volunteers and coaches by mentoring and / or signposting for opportunities both formally and informally.
- Ensure the branding and identity of the programmes within delivery.

The successful post holder will be:

- Committed to improving the lives of young people.
- Committed to their own personal professional development and play an active role in the professional development of your colleagues.
- Represent the Lord's Taverners and Cornwall Cricket Board in a positive and professional manner at all times.
- Ensure the health, safety and welfare of yourself, participants and others at all times.
- Conduct sessions in accordance with the appropriate ECB guidelines, CCB Code of Conduct and good practice.
- Take part in other activities as and when required.
- Perform all duties in an equitable manner and to actively promote the principles of equality amongst colleagues, partners and service users.
- Conform to, actively commit to and promote both the Lord's Taverners and Cornwall Cricket Board's values when using any communication

REQUIREMENTS

Essential

- High levels of energy and enthusiasm and the desire to succeed.
- Excellent understanding of delivering positive social outcomes for young people through sport.
- Experience of working within sports for development with recreational sports clubs.
- Experience and insight in disability.
- Experience of partnership working and the ability to create strong and sustainable links.
- Experience of working in both school and community settings.
- Good project management skills and ability to prioritise and work to deadlines.
- Knowledge and understanding of working and engaging volunteers.
- Effective communicator and the ability to engage with people of all levels.
- Excellent leadership skills.
- Ability to work independently and as part of a team.
- Excellent administrative skills and ability to capture and record programme data.
- Computer literate and effective user of Word, Excel, Outlook and other Microsoft programmes.
- Safeguarding trained or, commitment to achieving this within a short period of time.
- First Aid trained or, a commitment to achieving this within a short period of time.
- ECB DBS checked.
- Ability to travel independently between sites.



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- Willingness to work 'unsocial' hours, including evenings and weekends.

Desirable

- Experience or high-level understanding of youth mentoring.
- High-level understanding of data to evidence social outcomes and personal development of participants through sport.
- Understanding and experience of a variety of sports for development programmes.
- Cricket Foundation 1 or multi-sports qualification (it is not essential for the successful candidate to be a qualified cricket coach).
- Understanding of table cricket and Lord's Taverners programmes.
- Experience of working with inactive people in recreational sport and/or physical activity sessions.
- Experience of working with people with disabilities.
- Experience of mentoring, supporting and encouraging volunteers.
- Experience of teaching/coaching children of all ages.

SUPERVISION AND WORK PLANNING

The Disability Development officer will work across Cornwall and will have office space available at Cornwall Cricket Centre, Truro College, College Road, Truro, Cornwall TR1 3XX. There may be times when you will be expected to travel outside of Cornwall for the purposes of work, training and meetings.

The employee's normal working days will be Monday-Friday and will normally be expected to complete at least 37.5 hours in a week. The employee will not normally be required to work before 9am, however, due to the nature of the work involved in this position, the employee will be required to work some evenings and possibly weekends. The post holder will be required to carry out their duties at such times and on such days that are the most effective to perform the responsibilities of the position.

GENERAL

This job description outlines the principle accountabilities/main duties relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by the Cornwall Cricket Board.

If you require further information about this post, please contact Joe Skinner, Managing Director, tel:07785722251 or email joe.skinner@cornwallcricket.co.uk. If you would like to be considered for this post please follow one of the two options:

1. Send us your application form, or
2. Send us an up-to-date CV, along with a covering letter, explaining your reasons for applying

Please send the application to:



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By Post:

Cornwall Cricket Board Ltd
Cornwall Cricket Centre
Truro College
College Road
Truro
TR1 3XX
Cornwall

Or via email to: joe.skinner@cornwallcricket.co.uk

▪ **Important Dates**

- Deadline for applications is Midnight on **4th October 2024**
- Candidates invited for interview will be contacted via email by 8th October 2024.
- Interviews will be held week commencing 15th October 2024 at Truro College