

Minutes of a meeting of the Executive of Cornwall Cricket Board Ltd on Monday 5th September 2022, 6.00pm.



Present: J Skinner (JS), J Stephens (JSt), P Howells (PH), R Trethowan (RT), A Widdison (AW), A

George (AG), T Law (TLa)

Apologies: T Heayn (TH), S Dee (SD)

Other attendees: C Leathley (CL)

Start: 6.00pm

1. The Minutes of the last meeting on the 25th July were adopted and signed as a true record by

JS.

Matters arising/Action points 25th July 2022

Solicitors have been emailed regarding the trademark, no word back, JS will chase up. Regarding what do other Counties do regarding reviews, mainly peer to peer, with chair of organisation meeting directors annually. However, there are documents on ECB that relate to this, JS will circulate.

2. Finance

- **2.1 Finance Update** from the finance report can be seen that the profit at this stage is above the forecast but aware that more costs are to be incurred through the College fees being higher due to increased energy costs. The new system Xero is working well with a good insight into reports etc. TLa questioned how much spare income is there if we wish to employ new members of staff that are not funded buy ECB or self-generate their own funding? Would be good to have a clear understanding of spare cash. On a separate note, the question of multi-invoices being sent to clubs for affiliations, could it all be brought under the board and then the amounts get distributed back to the league. Makes things easier and less time consuming for clubs. Discussion was had regarding the way the funding was submitted to the CCB account, does the funding come in line with the budget so that at any time we have the exact amount in rather than stating the income but to has not arrived in the account yet. PH stated that the ECB financial year is in line with ours and JS suggested that the ECB funding comes in monthly to provide a steady stream of income but C2S is twice a year due to their financial year being different. JS fed back that clubs prefer making 1 payment to an association and then payments get redirected from that association. AW would sub committees be given responsibility of budgets etc, CL felt that this wasn't discussed or put on the new governance structure so not something that can be done yet.
- **2.3 CCM appointment** interviews will be on the afternoon of Weds 7th Sept, 2 applicants will be interviewed. Details on start date etc will follow.
- **2.3 Over 50s/60s funding** due to the increase of travel, amount of travel, ground hire etc is it time to discuss if all associations get the same funding support, AW wanted to clarify and understand the level of support for each age group etc. JS explained that funding for CAG and county women is direct from the ECB. This doesn't cover the costs, so parents pay for winter training and match fees, the Board do not give any money to that. Therefore, AW felt the Over 50s/60s should be treated the same, but maybe a simple document explaining where the money comes from for specific programmes so everyone understands. JS agreed that ground hire fees for putting on a match should be consistent across the Board. PH has received an email from the Over 50s about an increase to 5 teams next year



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that would then result in 24 home games so therefore asking for more financial support. They may need to become more sustainable if program keeps growing. TLa from a strategic perspective older generation paying cricket would then mean less officials supporting league cricket. AW like some Counties, could a conversation be brought in to make it mandatory for clubs in the top tier to host several pathway games across the year, as the league do with youth teams etc. JS could be written into conditions of the County grant funds that clubs that host games have priority.

3. Safeguarding

3.1 ECB Audit – AW explained that would be worth a common database of flagged players so that clubs know who they can accept to play. Increasing number of flagged payers looking to get back into the game. Highlights the importance of club diligence when it comes to recruiting. Safeguarding audit looking ok, areas to improve, listen to children and safeguarding assurance within performance cricket. TLa regarding a youth committee, is that an option. JS explained that we have a year or so to come up an implement a plan, youth ambassadors would be recruited and incentivised to ask other young people questions, these areas would then be highlighted and can be a target of a youth committee to address.

4. <u>CCB Governance</u>

4.1 – **EGM date for Governance reform** – awaiting confirmation from the CCC that they are happy to proceed with the new governance reform, JS will chase them up and suggest a date for the EGM (either 10th/18th Oct). This will depend on how much work there needs to be with amending the articles. JS and TLa will look at those on Wednesday to get a better understanding.

5. <u>Exerting our responsibilities as the Governing Body for cricket in Cornwall</u>

- **5.1** General conduct regulations Confirmation of what/who sits with us & what sits with associations recognises that social media abuse has been an issue this season, how do we go about governing that across the whole of cricket, so everyone knows where they stand. This is a governance issue. Open age cricket, confirming that he rules go across all types of cricket; an U11 girl playing in a match should be under the same regulations as someone underage trying to play Saturday league cricket. Making sure that any overseas cricketers/refugees are looked after and able to take part in an element of cricket. AW agreed that this needed addressing and would help if when new rules are announced by the ECB they are announced on social media and to maybe ask the ECB that any announcement of rules align eth the start of the season not once all documentation has been produced.
- **5.2 Policies Appeals process** there have been 2 right of appeals in the last few weeks and needs to be made clear on website etc what our appeals process is as not easy to find other than in the handbook, needs to be clear on all forms of media etc. AW important t note the impact these appeals, and complaints have on the LMC dealing with them as they are being confronted by more complaints than they have done before. CL felt that it's almost necessary to pre-empt where rules may not be adhered to totally so that a consequence can be applied to clubs or individuals not abiding.



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5.3 – **Social Media** – **Adoption of SM Triage** – JS circulated a social media triage system that could be adopted. Suggested by AW that a group of people could meet to plan the way forward with addressing social media responses to issues that arise. Important that a social media expert is part of that group. Although impossible to stop people posting things on social media if derogatory to Cornish Cricket there needs to be a consequence. Regarding agreeing on the SM Triage tool, if it helps rein in some of the comments on social media when people step out of line then it should be followed to make it easier for a response.

5.4 – **Appointment of a communications, media & fundraising officer** – everyone agreed that this sort of role was needed. Time to focus on the budget available etc to move this forward.

6. AOB

Suggested that the closed season would incur a lot of work across all organisations to make sure everything suitably in place before the start of next season.

Date of next meetin	g: 3 rd	October	2022
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Meeting closed 7.41pm

Signed	l	(CCO)	
Date	3 rd October 2022		

Action Point	Who to complete action
2. Over 50s/60s funding	PH to respond to Trevor Lee
4.1 EGM date	JS & TLa to look through articles and work out
	a date from there
4.1 CCB governance	JS to chase up CCC for a response