**Present**: J Skinner (JS), S Dee (SD), P Howells (PH), R Trethowan (RT), T Heayn (TH), A George (AG), T Law (TL), A Widdison (AW), J Stephens (JSt), D Peal (DP) online, D Price (DPr), M Kent

**Apologies**:

**Other attendees:**

**Start:** 6.00pm

Welcome from JS to Danni Peal (NED) and David Price (Company Secretary) who join the board.

1. **Minutes/ Matters arising**

No matters arising. Minutes signed and dated by AG.

1. **Finance (PH)**
	1. **Finance Update** – February looks to have a big profit, this is due to a large chunk of ECB funding arriving into the account. There was a payment made in error by the ECB, rather than pay back, this will remain in our account and later in the year we will just be paid less. Change of bank still an issue, signature on mandate was not clear so has been sent off again. AW queried why is pensions in admin rather than staffing. PH suggested it can go in either section but may be in admin to tax etc. TL enquired if recruitment is a struggle due to salary being too low. JS explained that yes maybe the starting point is low but if that level is increased then will need to filter through all other staff. However, wouldn’t hurt to look at remuneration. JS explained that although we have flexibility in uplifting wages, need to consider equity overall. He will investigate with other counties.
2. **Safeguarding (AW)**

Extremely busy time of year working towards the start of the season. In roads made on the listening to young people’s strategy. JS showed the latest initiative of providing all CAG players with a key fob showing a QR code. At the end of each session they can feedback via the link. Some concerns that could be negative feedback to coaches that may be unjustified but a trial process of 150 young people. There has been a shift in the way things are done, moving from organisational responsibility to more compliance/sift in culture. The board have received the audit report. 2023 was a supportive audit whereas 2024 will be an external one. Report showing Cornwall as upper amber pushing towards green.

AW proposed to accept the CPA report.

JSt seconded. All in favour

Work has started with the CCCC in ensuring they are working towards CPA etc. Recommended that all coaches join the ECBCA. JS explained that as coaches are covered by club and Board insurance, no real incentive to join the ECBCA and casual coaches have no formal contract with the Board. However, if we mandate it, may be a possibility the Board could pay. TL suggested that as there is a player pathway, a coaches pathway would be good.

Finally, AW stated that all clubs must be onboarded and compliant on SHMS. A lot of work in house ensuring that this will happen.

1. **Feedback from Recreational Meeting (TL)**

TL gave a brief overview of what the recreational committee is. TOR were agreed at the meeting and associations were represented. Went through the risk register that although written last year didn’t get really used so good to make progress with that. Planning to begin on a new CCB strategy from 2024.

TL discussed the ongoing challenge with refugees in Cornwall wishing to play cricket. At the minute the CCL are stating they should be a category 3 meaning only 1 can play per club. Due to insecurities and possible language barriers this is not encouraging inclusivity in cricket. The ECB/home office are not stopping refugees from playing, they are allowing leagues to interpret and manage things independently. The feeling is, are we breaking EDI regulations but not allowing them to play cricket with friends etc. JS explained that they are to be categorised at level 1 or 3 and their case officer to state and explain. JS has put a call into the ECB but has had no feedback. TL felt that should probably be discussed and decided by the Board. He would write and discuss a paper for the next recreational meeting. This scenario also links to university students from foreign countries that wish to play whilst studying. Although the league can impose rules; not if they are discriminatory. Inclusivity is important in the world.

TL explained that although GCR of the ECB has been adopted, not necessarily been implemented. At the recreational meeting, disciplinary procedures were discussed with the agreement that the CCL would hold jurisdiction across the whole of Cornish Cricket for 2023. The same procedures would remain in place for 2024 would then come under the Board. Clubs that play in any competition organised by the league need to affiliate to the Board, adopt GCR, have a constitution, safeguarding officer and adopt anti-discrimination, disciplinary and social media policies. JS explained that affiliation are due son so final details need to be clarified. Eve league teams pay an association fee at the minute as not a full member. A paper/proposal needs to be written, also stating what happens if they don’t comply. AW suggested that rules could be written into the competition guidelines with the affiliation fee included n their entry for the competition. TH questioned touring teams, however JS stated that they should be included in SHMS from their own County so not our responsibility.

TL suggested that any social media issues that arise during the season similar tot events last year; needs to be a process on how to tackle almost immediately . This should probably fall under the Board so they can act quickly.

1. **AGM arrangements**
	1. **Confirmation of date**

All agreed date would remain as planned on 17th April.

* 1. **Appointment of Danni Peal & David Price**

Danni & David to be appointed at AGM if they wish to be.

1. **Recruitment of NED chair**

AG term coming to an end in either 2023 or 2024. With the help of ???, AG & JS we will recruit a new chair. SD asked what Companies House says, states 2015 but this is when AG joined the Board rather than just as chair. JS proposed that AG stay in post until 2024 so clean transition can be made over the next 12 months. Will be announced at AGM.

1. **AOB**

JSt – first representative meeting to be held mid-April

JS – Disability sub committee been formed. Disability county team being set up with 2 fixtures against Devon organised. In 2024 will be entering the Super 9s.

JS – ICEC report imminent, where the ECB have taken into account 400 cases across the Country. Do not respond to any questions, direct them straight to JS who will forward to the ECB.

**7 – 9pm – safeguarding training for Directors delivered by Lime Culture**

 **Meeting closed 7.04pm**

Signed……………………………………………………………(Chair)

Date………………………

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| **Action Point** | **Who to complete action** |
| 1 Finance | JS to enquire with other Counties on wages |
| 2. Recreational Meeting | TL to write paper regarding refugees |
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Date of the meetings for the remainder of 2023 are:

Board Meetings: 15th May, 17th July, 18th September, 20th November 2023

General Meetings: 17th April (AGM), 16th October