**Present**: J Skinner (JS), S Dee (SD), P Howells (PH), R Trethowan (RT), A George (AG), T Law (TL) online, J Stephens (JSt), D Peal (DP), D Price (DPr), M Kent

**Apologies**: T Heayn, A Widdison

**Other attendees:** J Law

**Start:** 6.00pm

1. **Minutes/ Matters arising**

No matters arising. Signed as correct.

1. **Finance (PH)**
	1. **Finance Update** – Income positive as most income has come in. In profit by 67.5k across the quarter. Mistaken payment by the ECB will be accrued when the next payment is due.

Slightly down on profit from this time last year but taken on new staff members. Finances in a good place this quarter. Next income due in September.

Bishop Fleming signed accounts and sent to companies’ house. JL waiting for a card reader. We have paid out for all of Kings and parents will pay us back.

1. **Safeguarding (JaL)**

No major issues. Some low level concerns. ECB reviewed a suspension and then carried the suspension on. There has been some extra workload for Jane and Michelle due to some glitches in the ECB systems. This could well result in losing some volunteers. Communication is working well with the County Club.

EDI initiative scheme could be introduced soon called Introducing the Boundary.

1. **Data Protection (TL)**

Review of our GDPR policy in how we use people’s data. Telephone numbers and addresses on our website. A wider debate may need to be discussed as CCL, CACO may use different methods to collect their information. SD stated that there should be no sharing of addresses on a public website, ultimately there is no need to have an address for an umpire. Dani will share a data retention template with Joe.

1. **Personal accident/injury insurance (David)**

Current policy with Marshall Wooldridge, narrow policy but offers good service. Good that it’s broad, £60.50 annually. Gold cover would be an extra £215 per year but offers so much more reassurance. DPr looking into an in-depth review of the insurance. At the minute he has just looked at personal accident insurance but can look at other types. Will be worth understanding what the league’s insurance cover is and where do groups such as groundsmen sit.

All agreed to move to gold level for personal insurance cover. We will need to pass down the information to clubs in case they wish to change the type of cover they have. Discounted insurance available to ECB registered clubs – may need to share to clubs.

Action: Tim Law to raise at next recreation meeting.

Other insurance company option is Howdens.

RT everyone needs to know such as coaches, managers etc. Need to know what to do and who to get in touch with should there be an incident.

1. **Recruitment of chair (Joe)**

Perrett Laver have advertised for the position of chair. So far 1 application has come in. Shortlisting meeting on the 8th of June ahead of a formal interview.

1. **Professionalism of CAG Coaches (Joe)**

At the minute our CAG coaches have no job description and no contracts. A lot of extra stress is being put on CH with coaches pulling out last minute and not being committed due to a day of coaching not being worth their while. Suggestion that it goes back to how it used to be with a coach and a manager who would help with booking any accommodation etc.

AG do we need a separate meeting to discuss? JS felt may not be necessary as a solution needed straightaway before the summer fixtures kick in. JS estimated a budget of about 12K for the summer. Should be enough to cover as more was being offered for the Mid development officer which was a role we didn’t fulfil.

SD agreed we need an interim measure ahead of a plan for 2024 and beyond. Costs will probably need to rise to recoup that extra money being paid out.

Job description to be written ahead of employing coaches for the Winter CAG programme.

£100 per day for lead coach

£80 per day manager

DaniP just wanted to mention the risks as it is a high-risk strategy that is not sustainable long term. However, JS that the risk of not delivering any county cricket was higher than if we didn’t use this money now.

It could be made sustainable with an increase in fees, parents will then feel they are receiving a better service as fewer coaches are pulling out.

**8 EDI Action Plan – update (Joe)**

 In county training will be available on the new introducing the boundary initiative.

 TL – we will update once all the census data is in.

 Responsibility of the subcommittee moving forward.

**9** **Facility Strategy**

Due at the end of this month to then be presented to the ECB by R Thomas. Has so far been reviewed by Joe in draft form.

**10** **AOB**

RT asked how the fundraising was going. JS mentioned that she has invested a lot of time into networking and spreading the word of the brand so still early days. So far £550 has come in. She is launching a Crowdfunder campaign to raise funds for the County disability team. All town councils have been written to.

25th August Cornwall Cricket hosting an event at Penventon Hotel, Redruth. Evening of entertainment and food, £50 per ticket. Table of 10 available for businesses etc so spread the word.

JS – remuneration subcommittee agreed a wage increase for PK. Discussion needed soon on whether to replace short term or fully in regard to him going to Australia for the winter.

JS went to Old Trafford last week, funding we receive will be in place until 2028 which will help financially long term. Double header 100 games are doing well; ahead of them wanting to make cricket the most inclusive sport in the country. It is the 2nd most popular.

Positive feedback around the Cornwall women’s hundred that we introduced last Summer. Clare Connor talking about it.

 **Meeting closed 7.05pm**

Signed……………………………………………………………(Chair)

Date………………………

|  |  |
| --- | --- |
| **Action Point** | **Who to complete action** |
| 5. Data protection | DaP to share template with Joe |
| 6. Insurance | TL to raise at next Rec meeting |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

Date of the meetings for the remainder of 2023 are:

Board Meetings: 17th July, 18th September, 20th November 2023

**Proposal 1**

AG £12k spend now for short term result regarding coaching CAG matches in Summer 2023. Long term review needed regarding fees, and how we progress next year.

**All agreed.**